

ABSTRACT

Orazov Begmammet. Improvement of career management models of civil servants. – Manuscript.

Master's thesis for master's degree in specialty 074 Public administration and administration. – National Technical University of Ukraine «Igor Sikorsky Kyiv Polytechnic Institute», Department of theory and practice management. – Kyiv, 2018. – 104 p., 2 pic., 8 tab., List of used sources from 68 titles.

In the final qualification work the theoretical and methodical principles of career management in the public service are analyzed. In particular, the main concepts are defined: «public service», «civil servant», «career», «career growth».

The experience of foreign countries in the management of the career of civil servants, in particular, in Japan, is considered. Models of career management in public service in the European Union and the USA are also explored;

The final part of the paper identifies the tools for improving the model of career management in the civil service.

Key words: civil service, employee, career, model of management, personnel, human resources.