

ABSTRACT

Vlasenko D. S. Foresight formation of human capital in the system of governance of socio-economic development of the state. – Manuscript.

Master's thesis for master's degree in specialty 074 Public administration and administration. – National Technical University of Ukraine «Igor Sikorsky Kyiv Polytechnic Institute», Department of theory and practice management. – Kyiv, 2017. – 114 p., 3 lv., 3 tables., List of used sources from 94 titles.

Master's thesis is devoted to the development of theoretical and methodological principles and recommendations for the development of human capital using foresight technology as an important basis for the management of socio-economic development of the state. The essence and main approaches to the study of the phenomenon of human capital are investigated, its subject area is outlined. The importance of human capital in ensuring social and economic development of the country is substantiated. The present state of human capital in Ukraine is analyzed. The role of higher education in the formation and development of human capital is determined.

The thesis also includes the essence of foresight methodology as an instrument of strategic planning and management. The prospects of implementation and significance of foresight methodology in the study of human capital in the context of socio-economic management of Ukraine's development are estimated. Characterized by the scenarios of human capital development based on the results of the reform of foresight development of domestic higher education.

Key words: human capital, human capital in Ukraine, socio-economic development, foresight methodology, rapid foresight, human capital development scenarios, the role of higher education.