MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE NATIONAL TECHNICAL UNIVERSITY OF UKRAINE "IGOR SIKORSKY KYIV POLYTECHNIC INSTITUTE"

APPROVED			
By Scientific C	Council of I	gor Si	korsky
Kyiv Polytechr	nic Institute	2	
(protocol №	from «	»	2021 p.)
Chairman of th	e Academi	c Cou	ncil
	_ Mykhail	o ILC	HENKO

Public Management and Administration EDUCATIONAL AND SCIENTIFIC PROGRAM

third (educational and scientific) level of higher education

specialty 281 Public Management and Administration

field of knowledge 28 Public Management

and Administration

qualification Doctor of Philosophy

in Public Management

and Administration

Entered into force by Order of the Rector of Igor Sikorsky Kyiv Polytechnic Institute

from	No
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PREAMBLE

DEVELOPED by the project team:

Project team leader: Svitlana Chukut, Doctor of Science in Public Administration, Professor, Professor of the Department of Theory and Practice of Administration,
Guarantor of the Educational Program "Public Management and Administration"
Project team members:
Olha Ivanytska, Doctor of Science in Public Administration, Professor, Professor of the Department of Theory and Practice of Administration
Yana Tsymbalenko, Candidate of Sciences in Public Administration, Associate Professor, Dean of the Faculty of Sociology and Law, Associate Professor of the Department of Theory and Practice of Administration
Anatoliy Melnychenko, Candidate of Philosophical Sciences, Associate Professor, Vice-Rector for Academic Affairs of Igor Sikorsky KPI, Associate Professor of Department of Theory and Practice of Administration
Olena Akimova, Candidate of Philosophical Sciences, Associate Professor, Deputy Dean for Science Research at the Faculty of Sociology and Law of Igor Sikorsky KPI, Associate Professor of the Department of Theory and Practice of Administration
Nataliia Tkachova, Doctor of Science in Public Administration, Professor of the Department of Theory and Practice of Administration
Olena Zahaietska, Candidate of Technical Sciences, Chief Specialist of the Secretariat of the Cabinet of Ministers of Ukraine
Alina Panchenko, Ph.D. student
Nataliia Velychko, Ph.D. student
Acting Head of the Department of Theory and Practice of Administration Olena Akimova
AGREED
Scientific and methodical commission on specialty 281 Public administration and governance Chairman of the SMC 281Svitlana Chukut
(protocol № from «»2021 p.)
Methodical Council of Igor Sikorsky Kyiv Polytechnic Institute
Vice Chairman of the Methodical Council Anatolii Melnychenko
(protocol № from «»2021 p.)

TAKEN INTO ACCOUNT

When developing the Educational and Scientific Program, the project of the Standard of Higher Education for the third (educational and scientific) level of higher education was taken as a basis.

During the work on the educational and scientific program, a seminar-meeting were held with: Phd students (A. Ishchenko, I. Shabash, A. Kuts, I. Holtsova., A. Panchenko, K. Semenova, K. Palazhchenko, A. Hrishko, N. Velychko, I. Varzhanskyy, Y. Ruban), graduates and graduates within the specialty "State management", who work in KPI named after Igor Sikorsky and successfully defended their dissertations and obtained the degree of candidate of sciences in public administration (O. Bozhok, N. Fedorova, V. Dmytrenko, S. Maulik). At these meetings, proposals were made to improve the content of educational scientific program, in particular, to increase the number of hours spent on pedagogical practice and the involvement of graduate students to teaching activities.

During the discussion on the content of the educational and scientific program, positive feedback was received from relevant reviewers.

CONTENT

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1. PROFILE OF THE EDUCATIONAL PROGRAM

	1 - General information			
Full name of HEI	National Technical University of Ukraine			
and institute / faculty	"Igor Sikorsky Kyiv Polytechnic Institute",			
	Faculty of Sociology and Law			
Degree of higher	Degree – Doctor of Philosophy			
education and title	Qualification – Doctor of Philosophy			
of qualification in	in Public Administration			
the original language				
Level from NQF	NRC of Ukraine - level 8			
	FQ-EHEA - the third cycle, EQF-LLL - level 8			
The official name	Public Management and Administration			
of the educational				
program				
Type of diploma and	Doctor of Philosophy Diploma,			
scope of educational	Educational component – 60 ECTS credits,			
program	4 years study period;			
	Scientific component – involves conducting own research			
	and design of its results in the form of a dissertation			
Accreditation status	Is being accredited for the first time			
Preconditions	A master's degree			
Language(s) teaching				
The validity of the	Until the next accreditation			
educational program				
Internet address of	https://osvita.kpi.ua/ (Educational programs)			
the permanent	http://ktpu.kpi.ua/ua/osvitni-programi/			
placement of the				
educational program				

2 - The aim of the educational program

To make a significant contribution to the sustainable development of society by providing training for public servants and managers capable of solving complex problems in the field of professional and/or research and innovation in the field of Public Management and Administration, which involves a deep rethinking of existing and creating new holistic knowledge and/or professional practices.

The aim of the educational program corresponds to the Strategy of Igor Sikorsky Kyiv Polytechnic Institute for 2020-2025 (https://osvita.kpi.ua/node/116).

3 - (3 - Characteristics of the educational program				
Subject area	Objects of study and/or activity: the sphere of Public				
_	Management and Administration as a complex system that				
	combines the activities of public authorities, local				
	governments, their bodies, public associations to influence				
	the development and functioning of socio-economic systems				
	on national, regional and local levels, and includes internal				
	organizational support and streamlining of these entities.				
	Objectives of training: training of specialists in Public				
	Management and Administration, able to solve complex				
	problems in the field of professional and research-innovation				
	field of Public Management and Administration, which				
	involves a deep rethinking of existing and creation of new				
	holistic knowledge and professional practice.				
	Theoretical content of the subject area: terminology,				
	scientific concepts (theories) of Public Management and				
	Administration, in particular at the higher, central, regional				
	and local levels.				
	Methods, techniques and technologies: scientific				
	knowledge, management and decision-making, analytical				
	information processing, institutional, instrumental,				
	functional, organizational, technological and legal support, e-				
	governance, forecasting and design.				
	Tools and equipment: information and analytical tools,				
	support systems for making and implementing management				
	decisions, specialized software.				
Orientation of the	Educational and scientific				
educational program					
The main focus	Carrying out of scientific and applied researches				
of the educational	in the field of 28 "Public Management and Administration"				
program	on a specialty 281 Public Management and Administration.				
	Keywords: public administration, sustainable development,				
	digital transformation of public administration, open data,				
	data analytics, management at the national, regional and				
	local levels, modern management technologies, leadership,				
	anti-crisis management, service delivery, communications				
	in public administration, e-governance, e-democracy, smart cities.				
1					

Features of the program

Combining of research and practice. Involvement of graduate students in teaching activities in accordance with the direction of their research. Providing a set of knowledge and skills needed to make management decisions on complex social systems and to solve pedagogical problems with the help of modern information and communication technologies. Developing the ability to work with different types of data, including Big data, open data, etc. within the digital transformation of the public administration system, to use various tools and technologies of egovernance and e-democracy.

4 - Suitability of graduates for employment and further study

Suitability for employment

Work within the national classifier of Ukraine "Classifier of professions" SC 003: 2010:

1120. Senior officials of public authorities

1229.3 Managerial employee apparatus of local bodies public authority and local self-government

1229.7 Manager of other major divisions in other spheres of activity

1238 Project and program managers

1477.1 Manager (ruler) of recruitment, providing and use of personnel

1483 Manager (ruler) in the social sphere

2310. Teachers of universities and higher educational institutions.

2310.1 Professors and docents

2310.2 Other teachers of higher educational institutions

2419 Professionals in the field of civil service, marketing, efficiency of economic activity, rationalization of production, intellectual property and innovative activity

2419.3. Professionals of civil service and local self-government.

2447 Professionals in project and program management. The graduate may hold other positions that correspond to the special (professional) competencies of public servants:

- in ministries and other central executive bodies;
- in local state administrations;
- in local governments;
- on the positions of patronage service employees;
- on managerial positions in institutions and organizations of various forms of ownership and subordination;
- on managerial positions in international organizations and their subsidiaries in Ukraine.

Can be engaged in research, teaching, expert activities.

Teaching and learning Teaching and learning For a	Further to	raining	Continuation of doctoral studies and/or the opportunity		
Teaching and learning with the component of the component			to participate in postdoctoral programs		
learning and seminar classes; field classes (thematic classes) in state and local executive bodies; performance of creative works (individual tasks), case study, project activity in the direction of dissertation research. Using the "Sikorsky" platform for distance educational activities in remote and mixed formats. Conducting own scientific research; participation in scientific and researching programs (initiative scientific topics of university department) in the direction of the dissertation research, results approbation at scientific and practical conferences, seminars; twice a year students reports. Assessment Rating system of assessment, oral and written exams, examination, testing, preparation of publications in the field of dissertation research in specialized scientific publications. 6 - Program competences Integral competence The ability to solve complex problems of professional and/or research-innovative activities in the field of public management and administration, which involves a deep rethinking of existing and the creation of new holistic knowledges and / or professional practice. GC 01 Abstract thinking, analysis and synthesis ability GC 02 Ability to search, process and analyze information from various sources. GC 03 Ability to form a systematic scientific outlook, professional ethics and academic integrity Ability to initiate research and innovation projects and work autonomous during their implementation GC 04 Ability to establish scientific interaction, cooperation Special (Professional) Competences Special (Professional) Competences Ability to carry out scientific and pedagogical activities in higher education Ability to carry out scientific and pedagogical activities in the field of public management and administration, evaluate and ensure the quality of research problems in the field of public management and administration, evaluate and ensure the quality of research in advanced contexts	/D 1:	1			
Assessment Rating system of assessment, oral and written exams, examination, testing, preparation of publications in the field of dissertation research in specialized scientific publications. Forgram competences	1		Problem-oriented learning, learner-oriented approach, mixed learning technologies. Lectures, practical and seminar classes; field classes (thematic classes) in state and local executive bodies; performance of creative works (individual tasks), case study, project activity in the direction of dissertation research. Using the "Sikorsky" platform for distance educational activities in remote and mixed formats. Conducting own scientific research; participation in scientific and researching programs (initiative scientific topics of university department) in the direction of the dissertation research, results approbation at scientific and practical		
examination, testing, preparation of publications in the field of dissertation research in specialized scientific publications. Frogram competences	•				
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SC 05	Ability to develop new approaches and adapt best practices, apply and improve administrative technologies in the field of Public Management and Administration in the conditions of new challenges and risks		
SC 06	Ability to develop scientifically reasonable recommendations for improving Public Management and Administration		
SC 07	Ability to determine, scientifically substantiate and critically evaluate strategic directions of development at the national, regional, local, institutional level, based on the concept of sustainability.		
SC 08	Ability to ensure the appropriate level of quality of scientific / scientifically-methodological products, services or processes.		
SC 09	Ability to apply modern information technologies in scientific, educational (pedagogical) and professional activities.		
SC 010	Ability to make scientifically based management decisions and conduct research in the conditions of public management and administration digital transformation.		
	7 – Program studies results		
PRS 1	To master conceptual and methodological approaches		
	to Public Management and Administration, taking into consideration		
	interdisciplinary links, as well as research skills sufficient to scientific		
	and applied research at the level of the latest world achievements		
	of the relevant area, gain new knowledge and/or innovate.		
PRS 2	Freely present and discuss research results, scientific and applied		
	problems of Public Administration and Governance in state and foreign		
	languages, to reflect professional results of research in scientific		
	publications in leading Ukrainian and international scientific journals.		
PRS 3	Formulate new ideas, use appropriate evidence to substantiate		
	conclusions, in particular, the results of theoretical analysis,		
	experimental research, modeling, forecasting, programming and design.		
PRS 4	Plan and perform theoretical-applied research in public administration		
	and related interdisciplinary areas using modern tools.		
PRS 5	Deeply understand general principles and methodology		
	of Public Management and Administration, apply them in their own		
	research in the public sphere and in teaching practice.		
PRS 6	Be able to identify, evaluate and justify strategic directions		
	of development at the central, regional, local levels		
	and at the level of public organization.		
PRS 7	Be able to develop new approaches and adapt best practices of		
	e- governance and e-democracy to the needs of sustainable development.		
PRS 8	Be able to apply modern information technologies and tools in scientific,		
	educational (pedagogical) and professional activities.		

PRS 9	Re able to o	obtain scientifically-applied results that contribute		
T KS /	Be able to obtain scientifically-applied results that contribute			
	to the solution of an important theoretical or applied problem			
	in the field of Public Management and Administration, which have national or global importance.			
DDC 10	+			
PRS 10		follow the basic principles of academic integrity in scientific		
DD C 11	+	onal (pedagogical) activities.		
PRS 11		to teach at a high scientifically-theoretical and methodological lines by specialty of "Public Management"		
	_	istration", to develop in accordance with modern requirements		
		nal and methodological support of these disciplines.		
		esource support for program implementation		
Staffing		In accordance with personal requirements for ensuring		
		the implementation of educational activities for the relevant		
		level of HE, approved by the Resolution of the Cabinet		
		of Ministers of Ukraine of December 30, 2015 № 1187,		
		as amended by the Resolution of the Cabinet of Ministers		
		of Ukraine № 365 dated June 20, 2021		
Material	and	Material and technical support of educational activities		
technical	support	meets the licensing requirements approved by the Resolution		
		of the Cabinet of Ministers of Ukraine of December 30, 2015		
		№ 1187, as amended by the Resolution of the Cabinet		
		of Ministers of Ukraine № 365 dated June 20, 2021		
Informat		Information and educationally-methodical support		
education	•	of educational activities meets the licensing requirements		
methodic	cal support	approved by the Resolution of the Cabinet of Ministers		
		of Ukraine of December 30, 2015 № 1187, as amended		
		by the Resolution of the Cabinet of Ministers of Ukraine No. 265, dated Ivano 20, 2021. Scientifically, technical		
		№ 365 dated June 20, 2021. Scientifically-technical		
		G.I Denisenko Library, Igor Sikorsky KPI.		

	9 – Academic mobility
National	Implemented in partner organizations within Ukraine
credit mobility	in accordance with the Regulations on Academic Mobility of
	Igor Sikorsky Kyiv Polytechnic Institute
	(https://osvita.kpi.ua/sites/default/files/downloads/Pol_pro_a
	kadem_mobil.pdf) in order to obtain ECTS credits
	and / or competencies, result of studies that relate to current
	educational program is possible provided if they relate
	to the educational program . Participation in academic
	mobility programs is regulated by bilateral agreements
	between the University and partner organizations.
	In the case of choosing a program of an organization that
	is not a partner of the University, participation in it is allowed
	provided that the program corresponds to the educational
	program for which the applicant is educating. The Dean of the Faculty of Sociology and Law, on the basis
	of the recommendation of the commission created by his
	order, may decide to recognize the competencies acquired
	by the graduate student in other institutions of higher
	education (scientific institutions) in one or more disciplines
	(credit ECTS credits), the acquisition of which is provided
	by the educational and scientific program of training doctors
	of philosophy in the specialty 281 Public Management
	and Administration.
International	Implemented in partner organizations outside Ukraine
credit mobility	in accordance with the Regulations on Academic Mobility
-	of Igor Sikorsky KPI.
	(https://osvita.kpi.ua/sites/default/files/downloads/Pol_pro_a
	kadem_mobil.pdf) in order to obtain ECTS credits
	and / or competencies, learning outcomes that correspond
	to this educational program is possible provided they
	correspond to the educational program.
	Opportunity to participate in scholarship programs, exchange
	programs, double degree programs, grants, participation
	in internships, Erasmus + (http://mobilnist.kpi.ua/).
	Participation in academic mobility programs is regulated
	by bilateral agreements between the University and partner
	organizations. In the case of choosing a program
	of an organization that is not a partner of the University, participation in it is allowed provided that the program
	corresponds to the educational program for which
	the applicant is training. It is provided in accordance
	with the signed agreements on international academic
	mobility (Erasmus + K1), including the possibility
	of obtaining a double diploma.
	or obtaining a double diprofilm

Education of foreign	Teaching in English.
applicants for higher	
education	

2. LIST OF THE EDUCATIONAL COMPONENT ELEMENTS OF THE EDUCATIONAL AND SCIENTIFIC PROGRAM

Code	Components of the educational program	Number	Form of		
n/d	(academic disciplines, practices, qualification work)	of credits	final control		
work)					
1	2	3	4		
	Mandatory (regulatory) componen				
AD 1.1	Philosophical foundations of scientific	2	Test		
	activity. Part 1. Scientific outlook and				
	scientist's ethical culture				
AD 1.2	Philosophical foundations of scientific	4	Exam		
	activity. Part 2. Philosophical gnoseology				
	and epistemology				
AD 2.1	Foreign language for scientific activity.	3	Test		
	Part 1. Scientific research				
AD 2.2	Foreign language for scientific activity.	3	Exam		
4 D 2	Part 2. Scientific communication	2	T		
AD 3	Conceptual and methodological	3	Test		
	foundations of public administration				
AD 4	and ensuring sustainable development	3	Test		
	Leadership and crisis management	3			
AD 5	Strategic directions of e-governance development	3	Test		
AD 6	•	3	Test		
AD 7	Data analytics in public administration Methodology of scientific researches	3	Test		
AD /	in public management and administration	3	Test		
AD 8	Organization of scientific and innovative	4	Test		
	activity	т	1030		
AD 9	Actual problems of high school pedagogy	2	Test		
AD 10	Pedagogical practice	7	Test		
AD 11	Academic integrity	4	Test		
	and scientific communication				
Elective disciplines in the field of postgraduate research					
ED 1	Educational component 1 of the F-Catalog	4	Test		
ED 2	Educational component 2 of the F-Catalog	4	Test		
ED 3	Educational component 3 of the F-Catalog	4	Test		
ED 4	Educational component 4 of the F-Catalog	4	Test		

1	2	3	4		
Th	e total amount of mandatory components:		44		
Γ	The total amount of elective components:	16			
	TOTAL VOLUME		60		
0	F THE EDUCATIONAL PROGRAM				

AD – academic discipline, ED – elective discipline, F-Catalog – elective educational components from interfaculty/faculty/departmental catalogues.

3. SCIENTIFIC COMPONENT

Year of	The content of the graduate	Form of control
preparation	student's scientific work	
1 st year	Selection and substantiation of the topic of personal research, specifying the exact content, deadlines and scope of scientific work; selection and substantiation of the methodology of personal research, review and analysis of current problems and modern trends in the chosen field. Preparation and publication of, at least, 1 article (usually a review) in scientific professional editions of category B (domestic or foreign) on the research topic; participation in scientific and practical conferences (seminars) with publication of abstracts of reports.	Approval of the individual plan of the graduate student's work at the academic council of the institute/faculty, reporting on the progress of the individual graduate student's plan twice a year
2 nd year	Conducting personal research under the guidance of a supervisor, which involves solving research problems through a set of theoretical and empirical methods. Preparation and publication of at least one article in scientific professional editions of category B (domestic or foreign) on the research topic; participation in scientific and practical	Reporting on the progress of the individual graduate student's plan twice a year

	conferences (seminars) with publication of abstracts of reports.	
3 rd year	Analysing and summarizing the obtained results of personal scientific research; substantiation of their scientific novelty and of their theoretical and/or practical significance. Preparation and publication of at least one article in scientific professional editions of category B on the research topic; participation in scientific and practical conferences (seminars) with publication of abstracts of reports.	Reporting on the progress of the individual plan of the graduate student twice a year
4 th year	Presentation of the graduate student's scientific achievements in the form of a dissertation, evaluation of the completeness of the thesis results reported in scientific articles according to the current requirements. Implementation of the achieved results and obtaining confirmation documents. Submission of documents for preliminary examination of the dissertation. Preparation of a scientific report for final certification (public defense of the dissertation).	Reporting on the progress of the individual graduate student's plan twice a year. Providing an opinion on the scientific novelty, theoretical and practical significance of the dissertation results.

4. STRUCTURAL AND LOGICAL SCHEME OF THE EDUCATIONAL PROGRAM



Igor Sikorsky Kyiv Polytechnic Institute Faculty of Sociology and Law

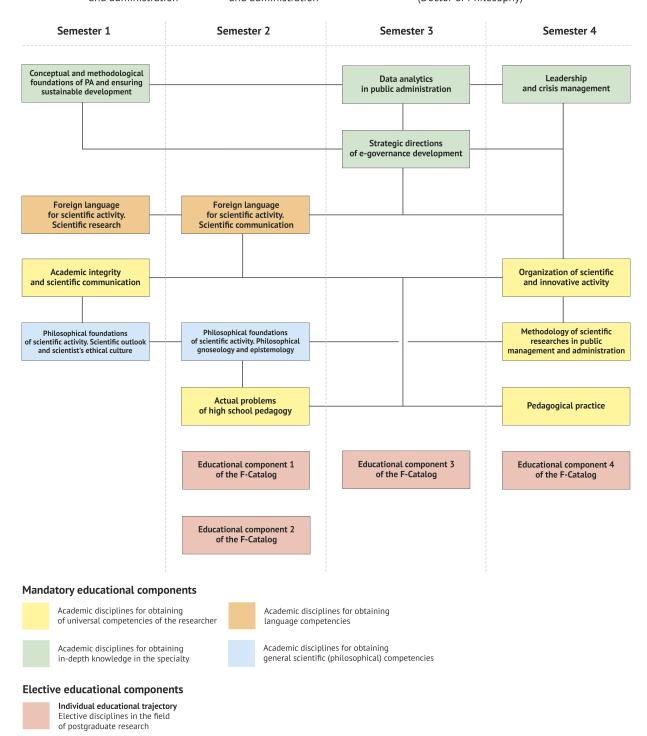
Department of theory and practice of management

Structural and logical scheme of the educational program

Specialty 281 Public management and administration

Educational and scientific programPublic management
and administration

Degree of higher educationThird (educational and scientific) level (Doctor of Philosophy)



PA – public administration

5. FORM OF GRADUATE CERTIFICATION OF HIGHER EDUCATION APPLICANTS

Graduate certification of applicants for higher education under the educationalscientific program "Public Management and Administration" in the specialty 281 Public Administration with the academic degree of Doctor of Philosophy is carried out in the form of public defense of dissertation. The dissertation for the degree of Doctor of Philosophy is an independent detailed research that offers a solution to a complex problem in the field of Public Management and Administration or at some intersections with other overlaping specialties, which involves a deep rethinking of existing and creation of new holistic knowledge and/or professional practice. The dissertation should not contain academic plagiarism, falsification, fabrication. dissertation should be posted on the Igor Sikorsky **KPI** website. The dissertation must meet other requirements established by the legislation.

6. MATRIX OF PROVIDING PROGRAM LEARNING RESULTS BY RELEVANT COMPONENTS OF THE EDUCATIONAL PROGRAM

		Philoso- phical founda- tions of scienti- fic activity	Foreign language for scientific activity	Conceptual and methodo- logical foundations of PA and ensuring sustainable development	Leadership and crisis manage- ment	Strategic directions of e-gover- nance develop- ment	Data analytics in public administra - tion	Methodo- logy of scientific researches in public manage- ment and administra - tion	Organi- zation of scientific and innovative activity	Actual problems of high school pedagogy	Pedagogi- cal practice	Academic integrity and scientific communi- cation
		AD 1	AD 2	AD 3	AD 4	AD 5	AD 6	AD 7	AD 8	AD 9	AD 10	AD 11
PLO1	Master the conceptual and methodological approaches to PMA taking into account interdisciplinary links, as well as research skills sufficient to conduct scientific and applied research at the level of the latest world achievements in the relevant field, gaining new knowledge and/or implementing innovations	~		~				~	~			
PLO2	Freely present and discuss research results, scientific and applied problems with PMA state and foreign languages, professionally reflect the results of research in scientific publications in leading Ukrainian and international scientific publications		~		~				~			~
PLO3	Formulate new ideas, use appropriate evidence to substantiate conclusions, in particular, the results of theoretical analysis, experimental research, modeling, forecasting, programming and design	>		~			>	~	>			
PLO4	Plan and perform theoretical and applied research on PMA and related interdisciplinary areas using modern tools					>	>	>	>		3×2	
PLO5	Deeply understand the general principles and methodology of PMA, apply them in their own research in the public sphere and in teaching practice			~				~			~	
PLO6	Be able to identify, evaluate and justify strategic directions of development at the higher, central, regional, local levels and at the level of public organization				~	~		~				
PLO7	Be able to develop new approaches and adapt EG and e- democracy best practices to the needs of sustainable development			~		~		~			✓	
PLO8	Be able to use modern IT and tools in scientific, educational (pedagogical) and professional activities					✓	~		~	✓	✓	/
PLO9	Be able to obtain scientifically-applied results, which contribute to the solution of an important theoretical or an applied problem in the field of PMA of national or global importance							~	~			

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		AD 1	AD 2	AD 3	AD 4	AD 5	AD 6	AD 7	AD 8	AD 9	AD 10	AD 11
PLO 10	Know and adhere to the basic principles of academic integrity in scientific and educational (pedagogical) activities							~	~	~	~	>
PLO11	Be able to teach at a high scientific-theoretical and methodological level disciplines in the specialty "PMA", to develop in accordance with modern requirements of educational method of these disciplines	~	~							~	~	~

Note: PMA – Public Management and Administration, EG – e-governance, ED – e-democracy.

7. MATRIX OF CONFORMITY OF PROGRAM COMPETENCIES TO THE COMPONENTS OF THE EDUCATIONAL PROGRAM

		Philoso- phical founda- tions of scienti- fic activity	Foreign language for scientific activity	Conceptual and methodo- logical foundations of PA and ensuring sustainable development	Leadership and crisis manage- ment	Strategic directions of e-gover- nance develop- ment	Data analytics in public administra - tion	Methodo- logy of scientific researches in public manage- ment and administra - tion	Organization of scientific and innovative activity	Actual problems of high school pedagogy	Pedagogi- cal practice	Academic integrity and scientific communi- cation
		AD 1	AD 2	AD 3	AD 4	AD 5	AD 6	AD 7	AD 8	AD 9	AD 10	AD 11
GC01	Ability to abstract thinking, analysis and synthesis	>		✓	✓	✓		✓		/		
GC02	Ability to search, process and analyze information from various sources			>	>	>	>			~		>
GC03	Ability to form a systematic scientific worldview, professional ethics and academic integrity	>		~	~	~		~	>	✓		~
GC04	Ability to initiate research and innovation projects and work autonomously during their implementation				~	>			~			~
GC05	Ability to establish scientific interaction, cooperation	>	✓				✓		✓	/		~
SC01	Ability to present and discuss the results of scientific research and / or innovative developments orally and in writing		/		~	>	>		>	\		
SC 02	Ability to carry out scientific and pedagogical activities in higher education		~	~	~	~	~		~	\	~	~
SC 03	Ability to identify, pose and solve research problems in the field of Public Management and Administration, evaluate and ensure the quality of research	>		\	>	>			/			\
SC 04	Ability to form and develop new ideas or processes in advanced contexts in the field of Public Management and Administration			~		~		~				
SC 05	Ability to develop new approaches and adapt best practices, apply and improve management technologies in the field of Public Management and Administration in conditions of new challenges and risks			~	~	~	>	~				
SC 06	Ability to develop scientifically sound recommendations for improving Public Management and Administration						~		~			✓
SC 07	Ability to determine, scientifically substantiate and critically evaluate strategic development directions at the national, regional, local and organizational levels on the basis of the concept of sustainable development		~		~	~	~	~				

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		AD 1	AD 2	AD 3	AD 4	AD 5	AD 6	AD 7	AD 8	AD 9	AD 10	AD 11
SC 08	Ability to ensure the appropriate level of quality of scientific / scientifically-methodological products, services or processes				✓			~	~	~	~	>
SC 09	Ability to apply modern information technologies in scientific, educational (pedagogical) and professional activities				✓	~	~		~	~	~	
SC 10	Ability to make scientifically based management decisions and research in the conditions of digital transformation of public management and administration			~	~		~	~	~	~	~	